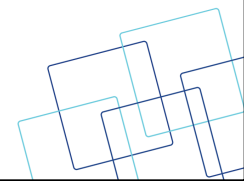




## Board Membership/Election Discussion

Presented by: Ryan Tung

Central Union Elementary School District  
September 11, 2023



1

Lozano Smith



### Roadmap

- Board Vacancy History
- Three Options to Address the Vacancy History
- SchoolWorks Overview of Potential New Boundaries

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## History of Board Vacancies



- The District currently has five trustee areas for its five-member board.
- There are three sitting Board members (Dale Davidson Area 1, Jeffrey Gilcrease Area 2, and Ceil Howe III Area 5) and two outstanding vacancies (Area 3 and Area 4).
- The District has struggled to fill vacancies on the Board, specifically in Area 3 and Area 4 where the Naval Air Station is located.



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## Most Apparent Options Moving Forward

### Option #1

- Continue with creative outreach options

### Option #2

- Abolish trustee areas and transition back to at-large elections

### Option #3

- Rearrange trustee areas to spread out naval air station population amongst more trustee areas, if possible



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### Option #1: Continue with creative outreach options

- The District has already conducted extensive public outreach to recruit for its current vacancies.
- District would continue this active outreach, utilizing similar and new avenues of recruitment, including:
  - Meeting with community groups
  - Presentations at school functions, at town hall meetings, at local religious gatherings
  - Seeking further assistance from the County Office of Education



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### Option #2: Abolish trustee areas and transition back to at-large elections

- In Process:
  - Adopt resolution and submit to the County Committee on School District Organization
  - County Committee holds hearing and approves or denies
  - If County Committee approves, the transition will be placed on the ballot for voter approval, or the Board can seek a waiver from the State Board of Education of this requirement
- Considerations
  - California Voting Rights Act
  - Potential Denial from County Committee/Electorate/State Board of Education



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### Option #3: Rearrange trustee areas

- In Process:
  - Adopt the resolution and submit it to the County Committee on School District Organization
  - County Committee holds hearing and approves or denies
  - If the County Committee approves, the rearrangement of trustee areas is “effectuated for the next district election occurring at least 120 days after [the County Committee’s] approval,” unless an election is requested. (Ed. Code, § 5019, subd. (d).)
- Considerations
  - Potential County Committee Denial



## Trustee Boundary Maps

Central Union Elementary  
School District

Presented by Ken Reynolds  
President, SchoolWorks, Inc.



## INTRODUCTION

This presentation illustrates two new options for the District to re-balance the population for each of the trustee areas.

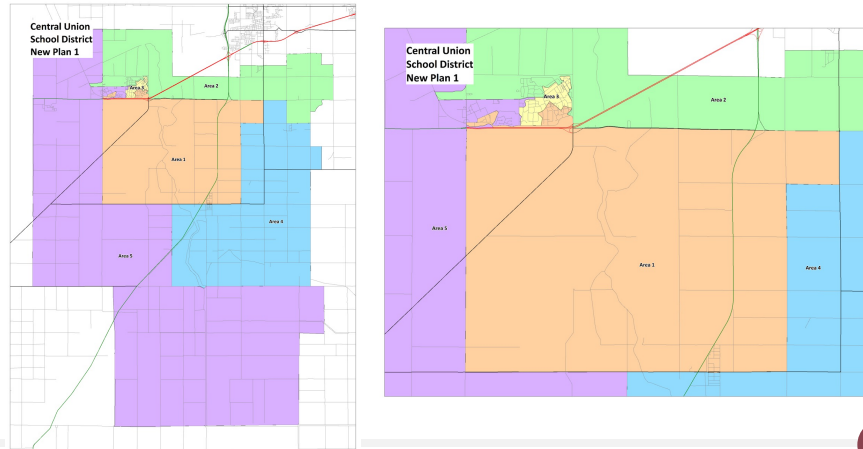
- The general guidelines for drawing trustee boundaries include:
  - Topography & Geography
  - Communities
  - Cohesiveness & Contiguous
  - Location of Current Trustees
  - Equal Population
- For each scenario, there are maps showing the boundaries for each trustee area, a table showing the population in each trustee area and the variance from the ideal population. The peak deviation must be less than 10% for the maps to meet the legal requirements. Finally, details of the racial/ethnic populations are provided.



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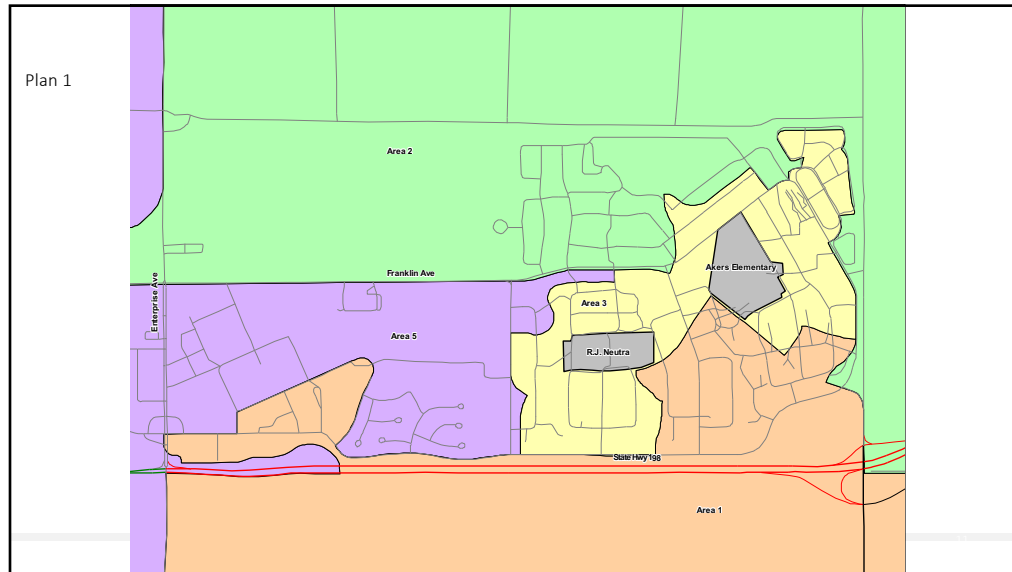
9

## Trustee Area Boundary Map, New Plan 1

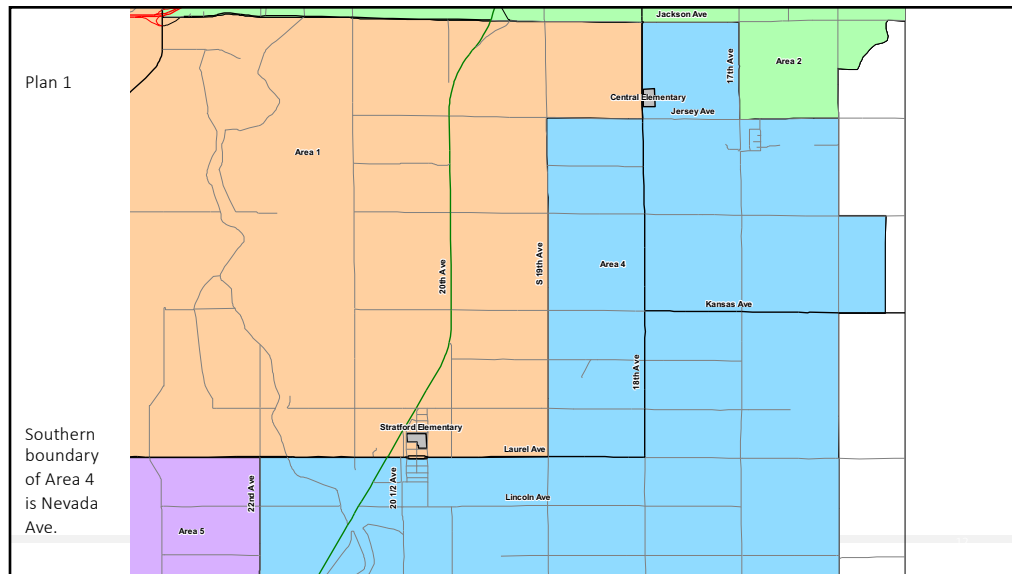


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# Total Population and % Deviation, New Plan 1

## Central Union School District Census 2020 Data Summary by Trustee Areas New Plan 1

Total Population Statistics						
Area:	1	2	3	4	5	Total
Trustees:	1	1	1	1	1	5
Population	2,036	2,045	2,056	1,979	2,009	10,125
% of Total Pop.	20.11%	20.20%	20.31%	19.55%	19.84%	
Ideal Pop.	2,025	2,025	2,025	2,025	2,025	
Ideal Pop. %	20.00%	20.00%	20.00%	20.00%	20.00%	
Deviation	11	20	31	-46	-16	<b>Peak</b>
Dev %	0.54%	0.99%	1.53%	-2.27%	-0.79%	<b>77</b>

Peak Deviation may not exceed 10%.

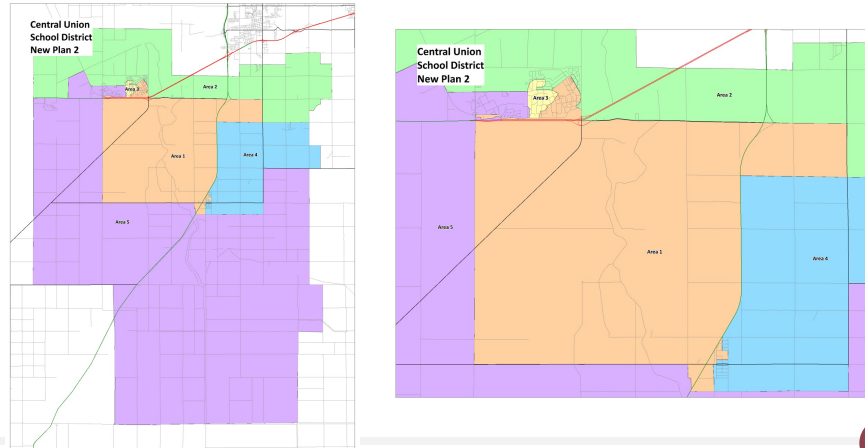
## Demographics by Trustee Area, New Plan 1

### Census Data by Trustee Area including Racial/Ethnic details New Plan 1

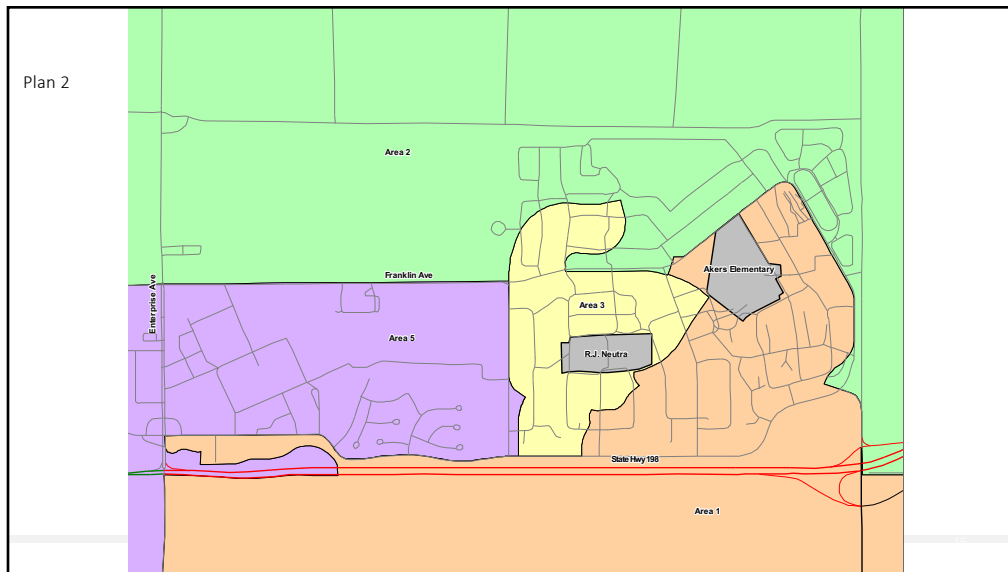
Area:	1	%	2	%	3	%	4	%	5	%	Total	%
Trustees:	1		1		1		1		1		5	
<b>Total Population</b>	<b>2036</b>		<b>2045</b>		<b>2056</b>		<b>1979</b>		<b>2009</b>		<b>10125</b>	
Hispanic	836	41.06%	561	27.43%	531	25.83%	1031	52.10%	511	25.44%	3470	34.27%
White - NH	769	37.77%	961	46.99%	935	45.48%	212	10.71%	916	45.59%	3793	37.46%
Black - NH	186	9.14%	235	11.49%	238	11.58%	18	0.91%	285	14.19%	962	9.50%
American Indian - NH	18	0.88%	4	0.20%	20	0.97%	663	33.50%	15	0.75%	720	7.11%
Asian - NH	94	4.62%	90	4.40%	105	5.11%	4	0.20%	136	6.77%	429	4.24%
Pacific Islander - NH	12	0.59%	31	1.52%	31	1.51%	0	0.00%	10	0.50%	84	0.83%
Other - NH	6	0.29%	15	0.73%	14	0.68%	10	0.51%	15	0.75%	60	0.59%
Multiple Races - NH	115	5.65%	148	7.24%	182	8.85%	41	2.07%	121	6.02%	607	6.00%
<b>18+ Population</b>	<b>1332</b>		<b>1450</b>		<b>1139</b>		<b>1340</b>		<b>1544</b>		<b>6805</b>	
Hispanic	534	40.09%	347	23.93%	282	24.76%	703	52.46%	393	25.45%	2259	33.20%
White - NH	530	39.79%	718	49.52%	547	48.02%	178	13.28%	720	46.63%	2693	39.57%
Black - NH	133	9.98%	187	12.90%	142	12.47%	14	1.04%	229	14.83%	705	10.36%
American Indian - NH	9	0.68%	3	0.21%	12	1.05%	407	30.37%	13	0.84%	444	6.52%
Asian - NH	70	5.25%	79	5.45%	63	5.53%	3	0.22%	114	7.38%	329	4.83%
Pacific Islander - NH	8	0.60%	25	1.72%	18	1.58%	0	0.00%	4	0.26%	55	0.81%
Other - NH	6	0.45%	13	0.90%	6	0.53%	7	0.52%	7	0.45%	39	0.57%
Multiple Races - NH	42	3.15%	78	5.38%	69	6.06%	28	2.09%	64	4.15%	281	4.13%
<b>CVAP</b>	<b>1213</b>		<b>1425</b>		<b>1235</b>		<b>960</b>		<b>1702</b>		<b>6535</b>	
Hispanic	355	29.27%	299	20.98%	298	24.13%	398	41.46%	383	22.50%	1733	26.52%
White - NH	633	52.18%	860	60.35%	627	50.77%	176	18.33%	806	47.36%	3102	47.47%
Black - NH	169	13.93%	189	13.26%	209	16.92%	33	3.44%	362	21.27%	962	14.72%
American Indian - NH	0	0.00%	1	0.07%	13	1.05%	335	34.90%	23	1.35%	372	5.69%
Asian - NH	27	2.23%	25	1.75%	46	3.72%	15	1.56%	99	5.82%	212	3.24%
Pacific Islander - NH	3	0.25%	6	0.42%	13	1.05%	0	0.00%	8	0.47%	30	0.46%
Multiple Races - NH	26	2.14%	45	3.16%	29	2.35%	3	0.31%	21	1.23%	124	1.90%

NH = Not of Hispanic Origin  
CVAP = Citizen Voting Age Population

# Trustee Area Boundary Map, New Plan 2

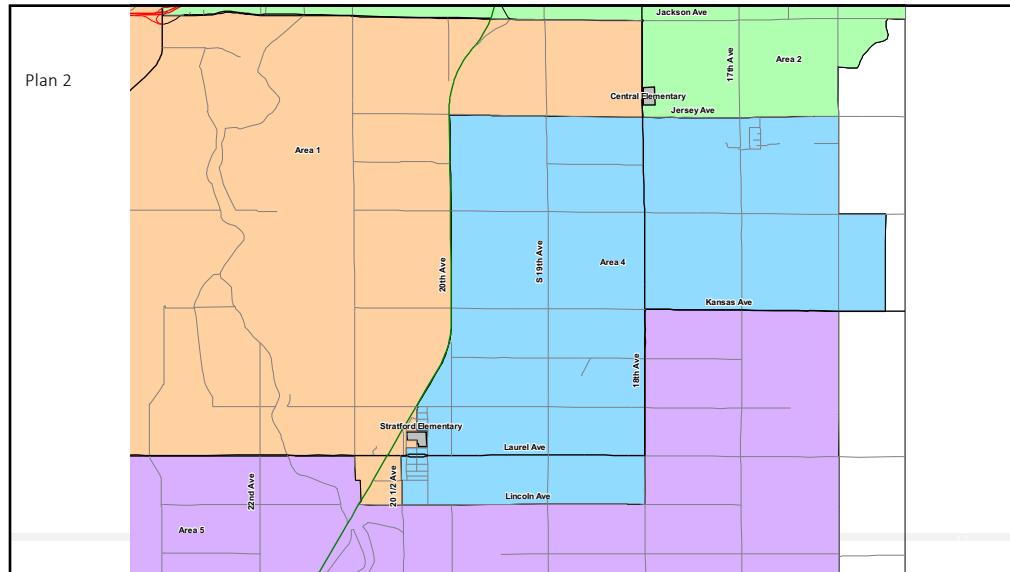


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## Total Population and % Deviation, New Plan 2

### Central Union School District Census 2020 Data Summary by Trustee Areas New Plan 2

#### Total Population Statistics

Area:	1	2	3	4	5	Total
Trustees:	1	1	1	1	1	5
Population	2,013	2,004	2,042	2,062	2,004	10,125
% of Total Pop.	19.88%	19.79%	20.17%	20.37%	19.79%	
Ideal Pop.	2,025	2,025	2,025	2,025	2,025	
Ideal Pop. %	20.00%	20.00%	20.00%	20.00%	20.00%	
Deviation	-12	-21	17	37	-21	<b>Peak 58</b>
Dev %	-0.59%	-1.04%	0.84%	1.83%	-1.04%	<b>2.86%</b>

Peak Deviation may not exceed 10%.

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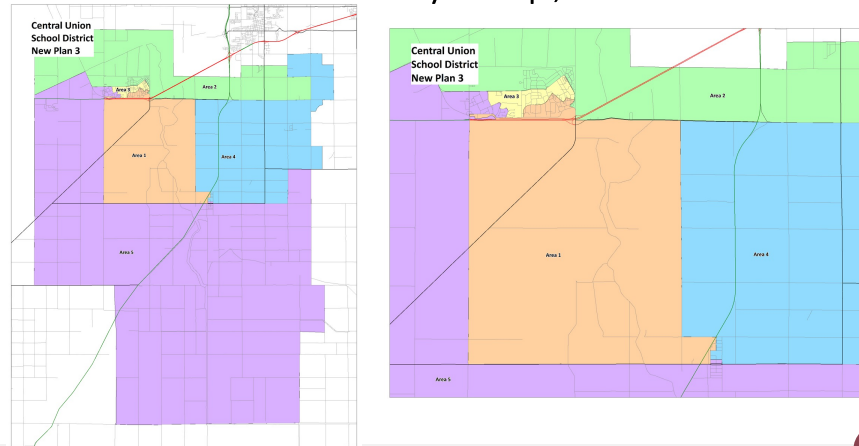
# Demographics by Trustee Area, New Plan 2

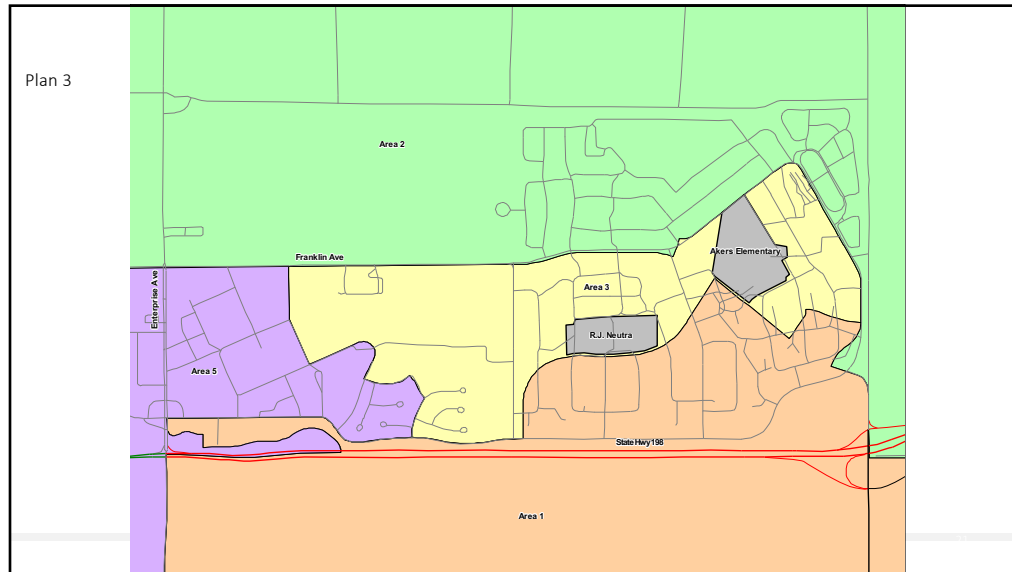
Census Data by Trustee Area including Racial/Ethnic details  
New Plan 2

Area:	1	%	2	%	3	%	4	%	5	%	Total	%
Trustees:	1		1		1		1		1		5	
<b>Total Population</b>	<b>2013</b>		<b>2004</b>		<b>2042</b>		<b>2062</b>		<b>2004</b>		<b>10125</b>	
Hispanic	638	31.69%	629	31.39%	454	22.23%	1152	55.87%	597	29.79%	3470	34.27%
White - NH	868	43.12%	834	41.62%	1049	51.37%	185	8.97%	857	42.78%	3793	37.46%
Black - NH	227	11.28%	211	10.53%	247	12.10%	13	0.63%	264	13.17%	962	9.50%
American Indian - NH	12	0.60%	9	0.45%	15	0.73%	660	32.01%	24	1.20%	720	7.11%
Asian - NH	104	5.17%	86	4.29%	117	5.73%	6	0.29%	116	5.79%	429	4.24%
Pacific Islander - NH	28	1.39%	31	1.55%	16	0.78%	0	0.00%	9	0.45%	84	0.83%
Other - NH	4	0.20%	23	1.15%	5	0.24%	13	0.63%	15	0.75%	60	0.59%
Multiple Races - NH	132	6.56%	181	9.03%	139	6.81%	33	1.60%	122	6.09%	607	6.00%
<b>18+ Population</b>	<b>1292</b>		<b>1428</b>		<b>1109</b>		<b>1399</b>		<b>1577</b>		<b>6805</b>	
Hispanic	403	31.19%	400	28.01%	223	20.11%	777	55.54%	456	28.92%	2259	33.20%
White - NH	575	44.50%	647	45.31%	600	54.10%	171	12.22%	700	44.39%	2693	39.57%
Black - NH	157	12.15%	172	12.04%	148	13.35%	12	0.86%	216	13.70%	705	10.36%
American Indian - NH	9	0.70%	7	0.49%	7	0.63%	404	28.88%	17	1.08%	444	6.52%
Asian - NH	74	3.68%	71	3.54%	79	3.87%	4	0.19%	101	5.04%	329	3.25%
Pacific Islander - NH	21	1.63%	28	1.96%	3	0.27%	0	0.00%	3	0.19%	55	0.81%
Other - NH	3	0.23%	14	0.98%	5	0.45%	10	0.71%	7	0.44%	39	0.57%
Multiple Races - NH	50	3.87%	89	6.23%	44	3.97%	21	1.50%	77	4.88%	281	4.13%
<b>CVAP</b>	<b>1306</b>		<b>1369</b>		<b>1229</b>		<b>944</b>		<b>1687</b>		<b>6535</b>	
Hispanic	336	25.73%	349	25.49%	230	18.71%	401	42.48%	417	24.72%	1733	26.52%
White - NH	694	53.14%	761	55.59%	695	56.55%	174	18.43%	778	46.12%	3102	47.47%
Black - NH	201	15.39%	174	12.71%	219	17.82%	20	2.12%	348	20.63%	962	14.72%
American Indian - NH	0	0.00%	1	0.07%	13	1.06%	331	35.06%	27	1.60%	372	5.69%
Asian - NH	28	2.14%	23	1.68%	57	4.64%	16	1.69%	88	5.22%	212	3.24%
Pacific Islander - NH	13	1.00%	6	0.44%	5	0.41%	0	0.00%	6	0.36%	30	0.46%
Multiple Races - NH	34	2.60%	55	4.02%	10	0.81%	2	0.21%	23	1.36%	124	1.90%

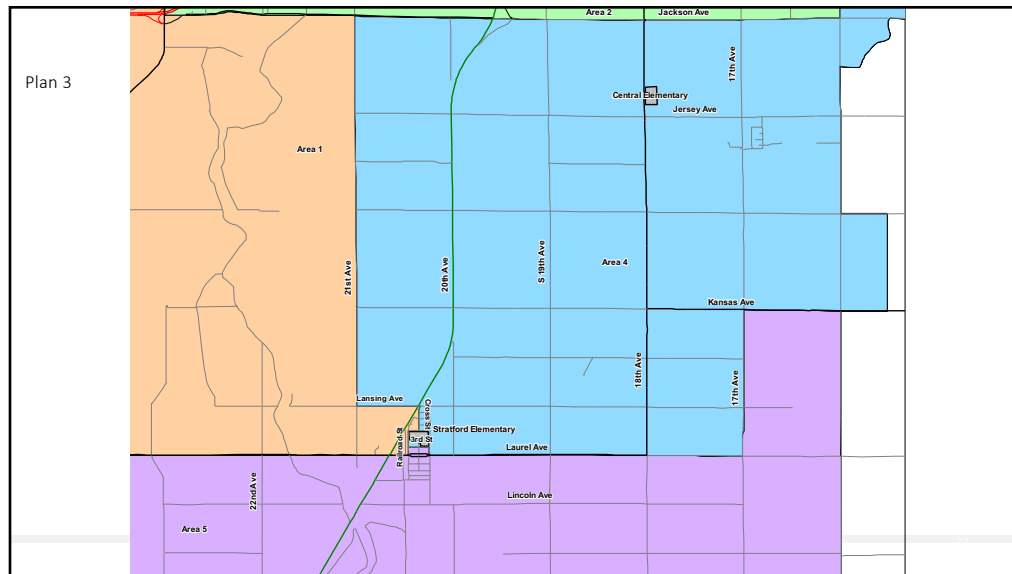
NH = Not of Hispanic Origin  
CVAP = Citizen Voting Age Population

# Trustee Area Boundary Map, New Plan 3





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# Total Population and % Deviation, New Plan 3

## Central Union School District Census 2020 Data Summary by Trustee Areas New Plan 3

Total Population Statistics						
Area:	1	2	3	4	5	Total
Trustees:	1	1	1	1	1	5
Population	2,018	2,049	2,059	1,994	2,005	10,125
% of Total Pop.	19.93%	20.24%	20.34%	19.69%	19.80%	
Ideal Pop.	2,025	2,025	2,025	2,025	2,025	
Ideal Pop. %	20.00%	20.00%	20.00%	20.00%	20.00%	
Deviation	-7	24	34	-31	-20	Peak 65
Dev %	-0.35%	1.19%	1.68%	-1.53%	-0.99%	3.21%

Peak Deviation may not exceed 10%.

## Demographics by Trustee Area, New Plan 3

### Census Data by Trustee Area including Racial/Ethnic details New Plan 3

Area:	1	%	2	%	3	%	4	%	5	%	Total	%
Trustees:	1		1		1		1		1		5	
<b>Total Population</b>	<b>2018</b>		<b>2049</b>		<b>2059</b>		<b>1994</b>		<b>2005</b>		<b>10125</b>	
Hispanic	544	26.96%	545	26.60%	506	24.58%	870	43.63%	1005	50.12%	3470	34.27%
White - NH	923	45.74%	893	43.58%	965	46.87%	387	19.41%	625	31.17%	3793	37.46%
Black - NH	262	12.98%	244	11.91%	267	12.97%	27	1.35%	162	8.08%	962	9.50%
American Indian - NH	14	0.69%	9	0.44%	10	0.49%	658	33.00%	29	1.45%	720	7.11%
Asian - NH	119	5.90%	104	5.08%	119	5.78%	4	0.20%	83	4.14%	429	4.24%
Pacific Islander - NH	17	0.84%	35	1.71%	24	1.17%	0	0.00%	8	0.40%	84	0.83%
Other - NH	6	0.30%	18	0.88%	17	0.83%	14	0.70%	5	0.25%	60	0.59%
Multiple Races - NH	133	6.59%	201	9.81%	151	7.33%	34	1.71%	88	4.39%	607	6.00%
<b>18+ Population</b>	<b>1256</b>		<b>1385</b>		<b>1185</b>		<b>1359</b>		<b>1620</b>		<b>6805</b>	
Hispanic	329	26.19%	322	23.25%	285	24.05%	586	43.12%	737	45.49%	2259	33.20%
White - NH	598	47.61%	650	46.93%	577	48.69%	310	22.81%	558	34.44%	2693	39.57%
Black - NH	177	14.09%	190	13.72%	161	13.59%	21	1.55%	156	9.63%	705	10.36%
American Indian - NH	7	0.56%	7	0.51%	5	0.42%	402	29.58%	23	1.42%	444	6.52%
Asian - NH	83	4.11%	86	4.20%	79	3.84%	4	0.20%	77	3.84%	329	3.25%
Pacific Islander - NH	13	1.04%	29	2.09%	11	0.93%	0	0.00%	2	0.12%	55	0.81%
Other - NH	6	0.48%	9	0.65%	8	0.68%	12	0.88%	4	0.25%	39	0.57%
Multiple Races - NH	43	3.42%	92	6.64%	59	4.96%	24	1.77%	63	3.89%	281	4.13%
<b>CVAP</b>	<b>1356</b>		<b>1398</b>		<b>1291</b>		<b>1040</b>		<b>1450</b>		<b>6535</b>	
Hispanic	313	23.08%	305	21.82%	296	22.93%	350	33.65%	469	32.34%	1733	26.52%
White - NH	720	53.10%	809	57.87%	655	50.74%	301	28.94%	617	42.55%	3102	47.47%
Black - NH	236	17.40%	193	13.81%	244	18.90%	40	3.85%	249	17.17%	962	14.72%
American Indian - NH	6	0.44%	1	0.07%	7	0.54%	331	31.83%	27	1.86%	372	5.69%
Asian - NH	38	2.80%	27	1.93%	64	4.96%	16	1.54%	67	4.62%	212	3.24%
Pacific Islander - NH	13	0.96%	6	0.43%	7	0.54%	0	0.00%	4	0.28%	30	0.46%
Multiple Races - NH	30	2.21%	57	4.08%	18	1.39%	2	0.19%	17	1.17%	124	1.90%

NH = Not of Hispanic Origin  
CVAP = Citizen Voting Age Population

- These Maps show possible solutions for the board to consider when complying with the requirement to re-district the trustee areas to balance the total population in each area.
- Each map will now have only one of the trustee areas entirely on the base. Previously, two trustee areas were contained on the base.
- The current vacancies are in Trustee Areas 3 and 4 on these maps.



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- Questions?
- Input/Suggestions?



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